

Karen Evelyn Hauge
Curriculum Vitae
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EDUCATION

- 2010 PHD in Economics, Department of Economics, University of Oslo.
- 2008 Visiting PHD student, Department of Economics, Stockholm School of Economics.
- 2006 Visiting PHD student, Department of Economics, University of Nottingham.
- 2004 Master in Resource Economics, Agricultural University of Norway, Ås
- 2002 Diploma in International Business, Oslo University College.

PROFESSIONAL APPOINTMENTS

- 2025-present Ragnar Frisch Centre for Economic Research. Senior Researcher.
- 2022-2025 Ragnar Frisch Centre for Economic Research. Senior Researcher and Deputy Director (80% research, 20% administration)
- 2011-2022 Ragnar Frisch Centre for Economic Research. Researcher.
- 2016-2021 Centre for Experimental Studies and Research (CESAR). Affiliated researcher.
- 2010-2011 Institute of Transport Economics. Research Economist.
- 2005-2009 University of Oslo, Department of Economics. Research Fellow.
- 2004-2005 CICERO, Center for International Climate and Environmental Research Oslo, Junior Researcher.

PUBLICATIONS

Refereed Journal Articles

- 2025 Halse, A., Hauge, K.E., Isaksen, E.T., Johansen, B.G., and Raaum, O. Local incentives and Electric Vehicle Adoption. *Journal of the Association of Environmental and Resource Economics*, 12 (1).
- 2024 Hauge, K.E., Kverndokk, S., and Lange, A. Opposition to markets: Experimental Evidence. *Journal of Economic Behavior and Organization*, vol 227, 106743.
- 2024 Hauge, K.E., Kverndokk, S., and Lange, A. On the opposition to market institutions on moral grounds. *Humanities and Social Sciences Communications*, 11, 1244.
- 2023 Hauge, K.E., Kotsadam, A., Riege, A. Culture and gender differences in willingness to compete. *Economic Journal*, 133 (654), 2403-2426.

- 2022 Alpino, M., Hauge, K.E., Kotsadam, A., Markussen, S. Effects of Dialogue Meetings on Sickness Absence - Evidence from a Large Field Experiment. *Journal of Health Economics*, 83, 102615. DOI: <https://doi.org/10.1016/j.jhealeco.2022.102615>
- 2021 Fevang, E., Figenbaum, E., Fridstrøm L., Halse A.H., Hauge, K.E., Johansen, B.G., Raaum, O. Who goes electric? The anatomy of electric car ownership in Norway. *Transportation Research Part D: Transport and Environment*, 92. DOI: <https://doi.org/10.1016/j.trd.2021.102727>
- 2019 Hauge, K., K.A. Brekke, K. Nyborg, J.T. Lind. Sustaining cooperation through self-sorting: The good, the bad, and the conditional. *Proceedings of National Academy of Sciences*, 116 (12), 5299-5304. DOI: 10.1073/pnas.1802875115.
- 2017 Hauge, K. and Ulvestad, M.E: Having a bad attitude? The relationship between attitudes and sickness absence. *IZA Journal of Labour Policy*, 6:11.
- 2016 Hauge, K. Generosity and Guilt: The Role of Beliefs and Moral Standards of Others. *Journal of Economic Psychology*, 54, 35-43.
- 2016 Hauge, K., Brekke, K.A., Johansson, L.O., Johansson-Stenman, O., Svedsäter, H. Keeping others in our mind or heart. Distribution games under cognitive load. *Experimental Economics*, 19 (3), 562-576.
- 2015 Hauge, K. and Rogeberg, O. Representing Others in a Public Good Game. *Games*, 6 (3), 381-393.
- 2015 Hauge, K. Moral opinions are conditional on the behavior of others. *Review of Social Economy*, 73 (2), 154-175.
- 2015 Hauge, K., Markussen S., Raaum, O., Ulvestad, M. Can the gender gap in sickness absence be explained by attitudes, norms and preferences? *Søkelys på arbeidslivet*, 32 (4), 298-324 (in Norwegian).
- 2014 Hauge, K. Når Viljar, Rasmus og Egil skal investere i energieffektiv teknologi. *Samfunnsøkonomen*, 28 (1) (in Norwegian).
- 2011 Brekke, K.A., Hauge, K., Lind, J. T. and Nyborg, K. Playing with the good guys. A public good game with endogenous group formation. *Journal of Public Economics*, 95 (9-10), 1111-1118.
- 2008 Fjærtøft, R. and Hauge, K. Årets forskermøte. *Samfunnsøkonomen*, 68 (1) (in Norwegian).
- 2005 Hauge, K. Varmere i stua, varmere på kloden. *CICERONE*, 1 (in Norwegian).

Other Publications

- 2021 Hauge, K.E. Supported Employment: Ikke bedre enn andre oppfølgingstiltak fra NAV. MEMU, <https://memu.no/innspill/supported-employment-ikke-bedre-enn-andre-oppfolgingstiltak-fra-nav/?fbclid=IwAR3Il6JSrgb9csE51HHgEFLDnx5o2HZbE4lbJI9TE2xDVMaj-593TyP8zj8>.
- 2021 Hauge, K.E. Supported Employment: Ikke bedre enn andre oppfølgingstiltak fra NAV. KAI-kronikken, <https://www.oslomet.no/om/nyheter/kai-kronikken/supported-employment-ikke-bedre>
- 2020 Fevang, E., Figenbaum, E., Fridstrøm L., Halse A.H., Hauge, K.E., Johansen, B.G., Raaum, O. Hvem velger elbil? Kjennetegn ved norske elbileiere 2011-2017. Report 1780/2020, TØI, Oslo.
- 2010 Fearnley, N., Hauge, K., Killi, M., Minken, H. Veileder: Nyttekostnadsanalyse av enklere kollektivtransporttiltak. Revidert 2010. Report 1121/2010, TØI, Oslo (in Norwegian).

- 2005 Aaheim, A. and Hauge, K. Impact of climate change on travel habits: A national assessment based on individual choices. Rapport 2005:07. CICERO, Oslo.
- 2005 Vevatne, J., Westskog H., Hauge, K. Betydningen av kommunal klimapolitikk. Virkemidler, potensial og barrierer. Rapport 2005:06. CICERO, Oslo (in Norwegian).

AWARDS AND HONORS

- 2015 Helen Potter Award of Special Recognition for the most original article by a promising scholar in social economics appearing in Volume 73 (2015) of the Review of Social Economics, Association for Social Economics.

GRANTS AND FELLOWSHIPS

- 2024-2026 Directorate of Higher Education and Competance, "Evaluation of Kompetansepluss", Researcher and project leader.
- 2023-2026 Norwegian Research Council, grant no 335851, "Refugee Settlement Locations and Long Run Outcomes", Researcher and project leader.
- 2020-2024 Skills Norway, "Development of a trial for scholarships in vocational education" ("Utvikling av et forsøk med stipend til fagarbeidere"), Researcher and project leader.
- 2017-2020 Norwegian Research Council, grant no 267942 "Driving towards the low-emission society", Researcher and assisting project leader.
- 2017-2020 Norwegian Research Council, grant no 270772: "Sustaining the welfare and working life model in a diversified society", Researcher and work package leader.
- 2016-2021 Norwegian Research Council, Toppforsk grant no 250372: "Bargaining; breakdown and delay", Awarded to Centre for Experimental Studies and Research (CESAR), Affiliated Researcher.
- 2015 The Fund for Applied Research at the Department of Economics, UiO, Financial support for experiment.
- 2013-2015 Ministry of Labour and Social Affairs, research grant: "Norms, priorities and sickness absence", Project Leader.
- 2006 Ryoichi Sasakawa Young Leaders Fellowship Fund, scholarship for research stay abroad.
- 2006 Professor Wilhelm Keilhaus Memorial Fund, scholarship for research stay abroad.
- 2005 Etikkprogrammet, University of Oslo. Financial support for experiment.
- 2005-2008 Norwegian Research Council, grant no 164393: "Self-image and sustainability", Phd-student.

INVITED TALKS

- 2025 Offering scholarships to adult skilled workers. Results from a randomized field experiment. Third workshop on gender and education, May 8-9. Collegio Carlo Alberto, Torino Italy.

- 2025 Offering scholarships to adult skilled workers. Results from a randomized field experiment. Department of Economics, University of Potsdam. January 14.
- 2024 Findings from an experiment offering scholarships to adult skilled workers. FunKon24 Fleksibel Utdanning Norge's yearly conference, Oslo November 27.
- 2024 Evaluating a randomized field experiment offering scholarships to adult skilled workers. Nordic network for adult learning, Coordinator meeting, Oslo October 7.
- 2024 Offering scholarships to adult skilled workers. Results from a randomized field experiment. Directorate of Higher education and skills. Breakfast seminar, Oslo March 4.
- 2024 Offering scholarships to adult skilled workers. Results from a randomized field experiment. Departmental meeting, Ministry of Education and Research, Oslo January 30.
- 2024 Offering scholarships to adult skilled workers. Results from a randomized field experiment. Norsk Industri/Fellesforbundet. Oslo February 16.
- 2021 Supported Employment eller «vanlig» oppfølging? Resultater fra et stort randomisert forsøk i NAV. Forskerseminar "Supported Employment – hva nå?", FAFO. 15.10.
- 2020 Culture and gender differences in willingness to compete. University of Torino, Torino October 15.
- 2020 Culture and gender differences in willingness to compete. BI Norwegian Business School, Oslo June 19.
- 2020 Culture and gender differences in willingness to compete. University of Oslo, Department of Economics, Oslo March 9.
- 2018 Reduced waiting time in vocational rehabilitation: A randomized natural field experiment. Institute for Social Research, Oslo February 1.
- 2018 Reduced waiting time in vocational rehabilitation: A randomized natural field experiment. Ministry of Labour and Social Affairs, The Department of Labour Market Affairs, Oslo January 30.
- 2017 The Good, the Bad, and the Conditional: Sorting and Dynamics in a Public Good Game with Endogenous Group Formation, Kingston Business School, London October 4.
- 2017 The Good, the Bad, and the Conditional: Sorting and Dynamics in a Public Good Game with Endogenous Group Formation, University of Bergen, Bergen September 14.
- 2010 Guilt Aversion: From disappointment or disapproval, Norwegian University of Life Sciences, School of Economics and Business.
- 2010 Guilt Aversion: From disappointment or disapproval, The Frisch Centre, Oslo.

CONFERENCES

Workshops Organized

- 2022 Females@Frisch Retreat, Two-day research workshop, Oslo, Norway.
- 2014 Conference for the 15th Anniversary of the Ragnar Frisch Centre for Economic Research, Oslo, Norway
- 2014 Workshop for Economics and Psychology Collaborations, Oslo, Norway

Papers presented

- 2025 Perceived Discrimination and Refugee Integration. Nordic Conference in Behavioral

- and Experimental Economics, Stavanger. September 25-26.
- 2024 Offering scholarships to adult skilled workers. Results from a randomized field experiment. Advanced with Field Experiments (AFE) Conference 2024, London School of Economics, London September 5-6.
 - 2024 Offering scholarships to adult skilled workers. Results from a randomized field experiment. Annual Meeting of the Norwegian Association of Economists, Oslo January 8-9.
 - 2023 Offering scholarships to adult skilled workers. Results from a randomized field experiment. 15th Nordic Conference in Behavioral and Experimental Economics and Arne Ryde Symposium, Lund (Sweden). September 29-30.
 - 2023 Offering scholarships to adult skilled workers. Results from a randomized field experiment. 2023 European ESA Meeting in Exeter (UK), Exeter. September 11-13.
 - 2023 Offering scholarships to adult skilled workers. Pre-analysis plan for a randomized field experiment. 12th edition of the Field Days – experiments outside the laboratory, Stavanger. June 5-6.
 - 2022 Culture and gender differences in willingness to compete. Females@Frisch Retreat, Oslo. October 13-14.
 - 2022 Culture and gender differences in willingness to compete. Gender Gaps Conference 2022, Warsaw Poland. October 7-8.
 - 2022 Why people oppose trading institutions. On morality, fairness and risky actions. 2022 European ESA Meeting in Bologna, Italia. August 31-September 3.
 - 2021 Supported Employment or treatment-as-usual? Results from a large-scale randomized field experiment. 2021 ESA Global Online Around-the-Clock Meeting, July 7-9.
 - 2020 Culture and gender differences in willingness to compete. 2020 ESA Global Online Around-the-Clock Meeting, September 10-12.
 - 2020 Culture and gender differences in willingness to compete. 42nd Annual Meeting of the Norwegian Association of Economists, January 6-7, Ås.
 - 2019 Effects of dialogue meetings. 14th Nordic Conference in Behavioral and Experimental Economics. September 26-28, Kiel.
 - 2019 Effects of dialogue meetings. ESA World Meeting, July 4-7 2019, Vancouver.
 - 2019 Early intervention in temporary DI: A randomized natural field experiment reducing waiting time in vocational rehabilitation. 41st Annual Meeting of the Norwegian Association of Economists, January 7-8, Tromsø.
 - 2018 Early intervention in temporary disability insurance: A randomized natural field experiment reducing waiting time in vocational rehabilitation (poster). EALE, September 13-15, Lyon.
 - 2018 The Good, the Bad, and the Conditional: Sustaining Cooperation through Self-Sorting, ESA World Meeting, June 29-July 1, Berlin.
 - 2017 The Good, the Bad, and the Conditional: Sorting and Dynamics in a Public Good Game with Endogenous Group Formation, ESA European Meeting, 6.-9. September, Wien.
 - 2017 Visualizing residential electricity consumption. 39th Annual Meeting of the Norwegian Association of Economists, January 3-4, Oslo.
 - 2016 The effect of waiting in line before participating in active labor market programs. A randomized field experiment. Workshop on sickness, jobs and welfare. December 7, Oslo.

- 2016 The effect of waiting in line before participating in active labor market programs. A randomized field experiment. 11th Nordic Conference in Behavioral and Experimental Economics. September 30-October 1, BI, Oslo.
- 2016 Having a bad attitude? The relation between attitudes and sickness absence. International Meeting of Behavioral Social Sciences (IMEBESS), April 14-16, Rome.
- 2015 Having a bad attitude? The relation between attitudes and sickness absence. Trygdeforskningsseminaret, December 7, Oslo
- 2014 Contributing to public goods as individuals versus group representatives: Evidence of gender differences. ESA European Meeting, September 3-6, Prague.
- 2013 Pro-social representatives? Decision-making on behalf of others in a public good game experiment. The 35th Annual Meeting of the Norwegian Association of Economists, January 7-8, Stavanger
- 2013 Gender differences in leadership response. 8th Nordic Conference in Behavioral and Experimental Economics, September 27-28, Stockholm.
- 2011 A dual self model of social preferences. The 33rd Annual Meeting of the Norwegian Association of Economists, January 5-7, Bergen.
- 2010 Guilt Aversion: From disappointment or disapproval. 5th Nordic Conference in Behavioral and Experimental Economics, November 12-13, Helsinki.
- 2008 Playing with the good guys. A public good game with endogenous group formation. IAREP/SABE World Meeting, September 3-6, Rome.
- 2008 Playing with the good guys. A public good game with endogenous group formation. 3rd Nordic Conference in Behavioral and Experimental Economics, Copenhagen.
- 2008 Normative reflection in a public good experiment. The 30th Annual Meeting of the Norwegian Association of Economists, January 7-8, Oslo.
- 2007 Normative reflection in a public good experiment. Economic Science Association (ESA) World Meeting, June 28-July 1, Rome.
- 2007 Normative reflection in a public good experiment. 2nd Nordic Workshop in Behavioral and Experimental Economics, November 16-17, Gothenburg.

TEACHING EXPERIENCE

- 2017 Department of Economic, University of Oslo. Seminar leader. Master course in behavioral economics.
- 2016 Department of Social Sciences, Oslo and Akershus University College of Applied Sciences, Microeconomics I. Guest lecturer, topic: behavioral and experimental economics.
- 2014 Department of Social Sciences, Oslo and Akershus University College of Applied Sciences, Microeconomics I. Guest lecturer, topic: behavioral and experimental economics.
- 2005-2009 Department of Economics, University of Oslo. Seminar leader Bachelor courses: Statistics 1, Math/Microeconomics 1. Seminar leader Master Courses: Behavioral Economics

SERVICE TO PROFESSION

Manuscript Review

Journal of the Economic Science Association; Games and Economic Behavior; International Journal of Game Theory; Journal of Neuroscience, Psychology and Economics; Ecological Economics; Scandinavian Journal of Public Health; Marshden Fund (NZ); National Science Foundation; Journal of Economic Behavior and Organization; Søkelys på arbeidslivet; International Journal of Commons; Scandinavian Journal of Economics; Journal of Public Economics; Review of Behavioral Economics; Journal of Behavioral and Experimental Economics; Games; Samfunnsøkonomen; Environmental and Resource Economics; Social Choice and Welfare.

Other services

2019 Member of PHD committee, Norwegian School of Economics (Xiaogeng Xu)
2016-2022 The Frisch Centre Board, Vara employee representative
2014-2018 Responsible for data applications at the Frisch Centre
2013 Member of PHD search committee, Frisch Centre
2013 Member of PHD Committee, Norwegian School of Economics (Trond Halvorsen).

Supervision of masterstudents

Vemund Vikjord (2017)

Community involvement/Outreach

2019 “Et lab eksperiment om å opprettholde samarbeid for bedre miljøgevinster» (English translation: A lab experiment on sustaining cooperation for improved environmental benefits), at a seminar on Behavioral Sciences arranged by Partnerforum. April 24, Oslo.

2018 “En smakebit av forskningsfeltet adferdsøkonomi” (English translation «A taste of the research field behavioral economics»), at Østfold Conservative Party’s Political Day at the Norwegian Parliament.

LANGUAGES

Norwegian: Native speaker
English: Fluent
French: Elementary

PROFESSIONAL MEMBERSHIPS

Samfunnsøkonomen, ESA,